NORTHERN
WESTMORELAND
CAREER AND

SECTION: OPERATIONS

TITLE: DRUG/ALCOHOL TESTING -

COVERED DRIVERS

ADOPTED: October 20, 2011

TECHNOLOGY CENTER REVISED:

810.1. DRUG/ALCOHOL TESTING - COVERED DRIVERS

1. Purpose

The Joint Operating Committee recognizes that the use and abuse of drugs and alcohol is a serious problem that may be present in the workplace. The Joint Operating Committee also recognizes that an employee impaired by drugs or alcohol who operates school vehicles or transports students poses significant risks to the safety of students and others.

2. Definition

A covered driver shall mean any center employee who drives or operates a motor vehicle with a gross vehicle weight rating of 26,001 or more pounds or is designed to transport sixteen (16) or more passengers, including the driver; or any other center employee who is regularly assigned to drive a school vehicle of any size or kind.

The phrase includes drivers and mechanics who operate such vehicles, including full-time, regularly employed individuals; casual, intermittent or occasional individuals; and leased drivers and independent owner-operator contractors who are either directly employed by or under lease to the center or who operate a bus owned or leased by the center.

3. Authority SC 510, 1850.1 49 CFR Sec. 382.305 The Joint Operating Committee establishes that transportation companies contracted by the Joint Operating Committee shall provide a program of drug and alcohol testing for covered drivers. A statement ensuring such program shall be included in the contracted agreement.