

# NORTHERN WESTMORELAND CAREER AND TECHNOLOGY CENTER

SECTION: NON-INSTRUCTIONAL  
EMPLOYEES

TITLE: BENEFITS FOR PART-TIME  
PERSONNEL

ADOPTED: October 20, 2011

REVISED:

541. BENEFITS FOR PART-TIME PERSONNEL	
1. Purpose	Benefits for regularly employed part-time personnel shall be determined in accordance with Joint Operating Committee policy or resolution or the terms of an applicable benefits statement or a collective bargaining agreement, if one exists.
2. Guidelines	Whenever regularly employed, part-time non-instructional personnel are entitled to fringe benefits normally provided for full-time non-instructional employees, such benefits will be established at the time of employment, and the manner of proration determined at that time.
24 Pa. C.S.A. 8301	Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment, in accordance with law.
24 Pa. C.S.A. 8301	