

**NORTHERN  
WESTMORELAND  
CAREER AND  
TECHNOLOGY CENTER**

SECTION: NON-INSTRUCTIONAL  
EMPLOYEES

TITLE: SALARY DETERMINATION

ADOPTED: October 20, 2011

REVISED:

<p>1. Purpose</p> <p>2. Authority SC 1850.1</p> <p>3. Delegation of Responsibility</p> <p>School Code 1850.1</p>	<p style="text-align: center;">528. SALARY DETERMINATION</p> <p>An approved salary guide for non-instructional employees shall be established by the Joint Operating Committee. Employees shall be placed on the guide in accordance with Joint Operating Committee policy.</p> <p>The salary guide for non-instructional employees shall be approved by the Joint Operating Committee.</p> <p>New employees shall be assigned a salary or wage amount at the time of their employment, and the salary or wage shall be stipulated in the adopted resolution affecting their employment in the center.</p> <p>The Joint Operating Committee reserves the right to adjust the salary guide so long as their actions are within the limitations of the law.</p> <p>The Administrative Director is authorized to credit past service of an applicant when determining the beginning salary.</p>
--	--