

**NORTHERN
WESTMORELAND
CAREER AND
TECHNOLOGY CENTER**

SECTION: NON-INSTRUCTIONAL
EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: October 20, 2011

REVISED:

523. TOBACCO USE	
1. Purpose	The Joint Operating Committee recognizes that tobacco use during school hours and on school property presents a health and safety hazard which can have serious consequences for the user and the nonuser and the safety of the schools.
2. Definition 18 Pa. C.S.A. Sec. 6306.1	For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, pipes and smokeless tobacco.
3. Authority 35 P.S. 1223.5	The Joint Operating Committee prohibits tobacco use by non-instructional employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school.
4. Guidelines	The center shall annually notify employees about the center's tobacco use policy by publishing such in handbooks, newsletters, posted notices, and other efficient methods.
SC 1303-A	Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year. Staff members who do not comply with this policy will face disciplinary action.
20 U.S.C. Sec. 7181 et seq	