

NORTHERN WESTMORELAND CAREER AND TECHNOLOGY CENTER

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SALARY DETERMINATION

ADOPTED: October 20, 2011

REVISED:

428. SALARY DETERMINATION	
1. Purpose	A salary guide for professional employees of the center shall be established.
2. Authority SC 1142, 1142.1, 1144, 1149, 1150, 1151, 1850.1	<p>The salary guide approved by the Joint Operating Committee shall provide for determination of beginning salaries for new and inexperienced employees, beginning salaries for experienced employees who are new to the center, and salary adjustments that result from earning advanced degrees while employed by the center or required under law.</p> <p>Salary schedules shall be in accordance with those specified in the collective bargaining agreement.</p> <p>The Joint Operating Committee reserves the right to adjust salary schedules so long as their actions are within the limitations of the law.</p>
3. Delegation of Responsibility SC 1149	<p>The Administrative Director is authorized to credit past service of an applicant for determination of salary.</p>
School Code 1142, 1142.1, 1144, 1149, 1150, 1151, 1850.1	