

**NORTHERN  
WESTMORELAND  
CAREER AND  
TECHNOLOGY CENTER**

SECTION: ADMINISTRATIVE  
EMPLOYEES  
TITLE: POLITICAL ACTIVITIES  
ADOPTED: October 20, 2011  
REVISED:

<p>1. Purpose</p> <p>2. Authority</p> <p>3. Guidelines Pol. 707</p> <p>Pol. 317</p>	<p style="text-align: center;">321. POLITICAL ACTIVITIES</p> <p>The Joint Operating Committee recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, center property and school time, paid for by all the people, may not be used for political purposes when performing assigned duties.</p> <p>The Joint Operating Committee adopts the following guidelines for those administrative staff members who intend to engage in political activities.</p> <p>No employees shall engage in political activities on property under the jurisdiction of the Joint Operating Committee unless permission has been granted for that purpose through the Use of Facilities policy.</p> <p>Collection and/or solicitation for campaign funds or campaign workers is prohibited on school property during working hours.</p> <p>The use of students or staff for writing, addressing, or distributing partisan political materials is forbidden.</p> <p>Center employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Joint Operating Committee.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> <li>1. Discussion and study of politics and political issues when appropriate to classroom studies.</li> <li>2. Conduct of student elections and connected campaigning.</li> <li>3. Conduct of employee representative elections.</li> </ol> <p>Violations of this policy may constitute cause for disciplinary action.</p>
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