

NORTHERN WESTMORELAND CAREER AND TECHNOLOGY CENTER

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: FREEDOM OF SPEECH IN
NONSCHOOL SETTINGS

ADOPTED: October 20, 2011

REVISED:

	<p>320. FREEDOM OF SPEECH IN NONSCHOOL SETTINGS</p>
<p>1. Purpose</p>	<p>The Joint Operating Committee acknowledges the right of its administrative employees as citizens in a democratic society to speak out on issues of public concern. When those issues are related to the center and its programs, however, the employee's freedom of expression must be balanced against the interests of the center.</p>
<p>2. Authority</p>	<p>The Joint Operating Committee adopts this policy to clarify situations in which an administrator's expression could conflict with center interests.</p>
<p>3. Guidelines</p>	<p>In situations in which an administrator is not engaged in the performance of professional duties, the individual shall:</p> <ol style="list-style-type: none"> 1. Recognize that as an administrator his/her comments generally will be viewed as representative of the center. 2. State clearly that his/her expression represents personal views and not those of the center. 3. Refrain from expressions that would interfere with the maintenance of student discipline. 4. Refrain from making public expressions which s/he knows to be false or made without regard for truth or accuracy. 5. Refrain from making threats against co-workers, supervisors or school officials.
<p>Pol. 317</p>	<p>Violations of this policy may constitute cause for disciplinary action.</p>